



ST MARTIN-IN-THE-FIELDS

Head of Children's and Youth Development

Closing Date: 07 / 10 / 2022



WHO WE ARE?

St Martin-in-the-Fields (St Martin's) is the iconic church on the corner of Trafalgar Square, which has been opening its door to visitors since the early 1200s. St Martins has a vision for renewing church and society so in addition to our thriving congregational life we have a large business with a restaurant, events (corporate hire) and over 350 Concerts. We have two charities getting alongside those who are homeless in London and around the UK, we have an energetic church music department creating worship resources for thousands of churches across the UK and we have a growing church network called HeartEdge bringing together churches who share our commitment to congregation, culture, commerce and compassion around the world

Like many organisations, St Martin's is entering a phase of regeneration and renewal following the devastating impact of Covid. We are adapting to a new way of working. Because of this, all staff will need to remain flexible and agile as their roles and responsibilities flex to new ways of working or as we deal with any ongoing external factors that may impact our plans. We like to think of the future with excitement and as a time of opportunity and a chance to embrace change. We are looking for people to join our team who share that view of life in all its fullness.

Salary: £14,800 pro rata (equivalent of £37,000) plus pension contributions, etc.
0.4 of Full Time (2 days per week), including alternate Sundays and some religious holidays.

JOB PROFILE:

Strategic Leadership

- To take the theology of St Martin-in-the-Fields, in particular the teachings of Sam Wells envision what this could look like in fresh thinking discipleship and outreach to children and their families mindful of the ethnic and cultural diversity of our children.
- To plan and build a long-term children's and youth ministry at St Martins from the small expression that volunteers are leading currently.
- To conceive of resources that could be used in churches around the UK and beyond to play a part in developing the children's and youthwork

Development of Fresh Resources

- To write resources for children's ministry in our church.
- To work with other churches in the Heart Edge network and beyond to pilot and adapt the resources.
- To oversee the project of those resources being produced and marketed to the wider church.
- To work with the Trust (the fundraisers at St Martins), providing them with information and feedback as they build a base of funds for this ministry.



Worship

- To run children's activities for the children who worship at St Martins
- To establish relationships with parents and families at St Martins and encourage faith support for families among the congregation.

Volunteer Team Coordination

- With administrative support from the Sheppard Scholar, and Worship Coordinator/Safeguarding Administrator, to oversee the volunteer recruitment, training and support for the children's ministry.
- Manage an intern working 3 days per week for this project.

This is not an exhaustive description of duties. Aspects will change over time and the jobholder is expected to contribute to the role's development and progression.

Knowledge, skills and abilities Essential

- Evidence of creation of materials for Children's Church worship and other activities
- Substantial experience of working for children and young people within a church or similar organisation.
- Experience of management of projects and people
- Experience of volunteer management
- Demonstrable aptitude for program management and planning
- Appreciation and enthusiastic support of including parents, care givers and other stakeholders in the development of programs.
- Commitment to working with our fundraising team (The Trust) including gathering and organising information for monitoring and evaluation.
- Commitment to working constructively as part of a busy and creative wider team both within the congregational life and the wider organisation of St Martins.
- Clear understanding of recent thinking about culture, race and ethnicity within Christian churches and inclusive best practice models.

Desirable

- Understanding of the theological writing of Rev'd Dr Sam Wells.

Who we are looking for

SMITF is interested in receiving applications from all suitable applicants with experience matching this job profile. SMITF welcomes applications from disabled applicants, and those from under-represented groups including but not limited to ethnic minorities and LGBTQ+ communities.



HOW TO APPLY

How to apply

To apply for this post, please email the following to **Sally.Hitchiner@smitf.org**

- A supporting statement, explaining why you believe you will excel in this role
- A CV detailing your relevant achievements including details of two referees, one of whom should be your current or most recent employer

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